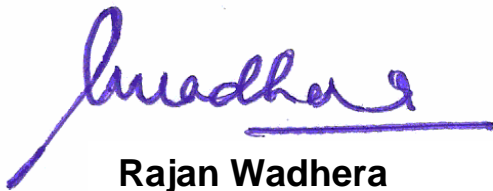


ENERGY MANAGEMENT POLICY

Mahindra & Mahindra Ltd, Automotive Sector are in the business of Designing & Manufacturing Multi Utility Vehicles with customer satisfaction through the process of continuous improvements in all areas of operations.

We are committed to:

- Bench mark specific energy consumption with National & International standards, and setting up systems to achieve them.
- Increase use of non-conventional sources of energy & alternate fuel sources.
- Incorporate energy efficient designs & equipments in all projects.
- Conduct regular Energy Audits to reduce energy wastage in all areas.
- Formation of small group activities to increase employee involvement.
- Promote awareness among all employees through leaflets, seminars, competitions and company visits.
- Recognize energy conservation initiatives taken by employees and award them.
- Promote awareness among students, nearby areas through leaflets, seminars.
- To work with vendors and contractors in adopting energy conservation practices at their end.
- Reduce waste generation and promote disposal, reuse and recycling in an Environment friendly manner.
- Make an effort to reduce the cost continuously every year by adopting effective “Energy Management System”.



Rajan Wadhera
Vice President –Order
Management.