

JOB DESCRIPTION	Advisor to the Sector Coordinator Health + Social Security and the Principal Advisor Health
Job category	5 Senior Consultant (7, if attached to the M&E position)

The Health Sector in India

While India has made dramatic changes between 1947 and 2004 on health indicators such as life expectancy and infant Mortality Rate (IMR), the growth and development process in the country have profoundly impacted on demographic, epidemiological, social and managerial dimensions of health care. The rising demand for health services is exposing the inadequacies of the present health system both the public and private. While the responsibility of the government in ensuring an efficient health system has increased, the challenge of purposefully utilizing the private health system also remains. It is a fact that the delivery and access to basic health services remains an unfinished agenda for many states in the country.

Therefore the health sector in India is presently in a major transition to implement structural and operational changes with a high demand for immediate and fast delivery mechanisms from the participating institutions. Reform issues to be addressed include governance, restructuring administrative departments, developing a vision and strategies, developing human resources and institutional capacity, devolution of authority, improving management capacity, performance-based monitoring, options for financing, quality assurance and public private partnerships. Other measures to manage financial resources and its outcomes include: adopting a sector wide approach, budget financing, basket funding, Technical Assistance (TA) pooling, TA Support Units such as the National Health System Resource Center (NHSRC).

Mainly two developments in the health sector in India have implications for the official German Development Assistance, for GTZ International Services, the German healthcare industry and also for the bilateral cooperation in a "post ODA" phase":

- The reforms being initiated in the public health system (with implications for the private sector)
- The revised and expanding role of the state and private sector in the health sector.

The transition of the sector demand a close monitoring of the policy and the strategic developments at all levels of the national health system health sector. In order to increase the significance and the relevance of German cooperation and on the basis of existing sectoral policies and strategies, joint strategies guiding the allocation of funds and specifying instruments and areas of interventions within the sectors will have to be developed.

To streamline the activities of the executing agencies and with a view to facilitate coordination and cooperation with the Government of India and Development Partners, the GTZ Country Director has been designated as Sector Coordinator for Health and Social Security by the German Embassy, and has assigned the function of a technical advisor to the Principal Advisor Health in India.

According to the BMZ, the Sector Coordinator takes over the role of an information and communication interface with BMZ, German Embassy, the country teams, other executing agencies and represents the sector to a wider audience including agencies outside the domain of the sector. The lead role of BMZ in terms of development politics and policies and the roles of GTZ and KfW and other agencies as executing agencies are not touched by the sector coordination.

Role of the Sector Coordinator

- Provision of advisory services to the BMZ, the German Embassy, the country teams and other executing agencies concerning all relevant issues regarding the sector
- Observation, follow-up and assessment of developments in the health sector and continuously reporting (preferably in English in order to maintain the dialogue with other development partners to strengthen the international dialogue of the BMZ)
- Support the BMZ, the German Embassy, the country team in coordinating all official instruments of German development cooperation
- Represent German Development Cooperation in joint Gol – Development Partners meetings, joint reviews
- Contribute to the further development of the Sector Wide Approach (SWAP) in the health sector and the integration of German support under the SWAP
- Participation in and support the coordination of a continuous dialogue on sector policy issues
- Participation in and support the development of country strategies and coordinates with other development partners with regard to sectoral issues
- Report annually to BMZ, to the German Embassy, the country team and other executing agencies using a common format for a sector progress review
- Subject matter related reporting if and when required

The advisor to the Sector Coordinator will work in close cooperation with the Principal advisor and inform the Sector Coordinator about the developments within the sector in order to provide timely and state-of-art information to the Development Counselor and the BMZ.

A. Responsibilities

The incumbent is responsible for the

Observing, analysing, collating and informing of

- conceptual developments, changing strategies and procedures of national and international development partners and other executing agencies
- future requirements for German cooperation due to political as well as policy developments of clients and partner countries.
- Supporting the sector coordinator in providing advisory services to the BMZ, the German Embassy, the country teams and other executing

agencies concerning all relevant issues regarding the sector through

- Assistance in writing strategy papers and provision of advisory services for implementation
- Preparation of documents for meetings of relevant committees, design of talking points for speeches and contributions to other documents
- Assessment of documents, preparation of comments
- Avail specific experiences of TC for the international discussion taking into account the available know-how in programmes and in headquarters
- Follow-up and assessment of developments in the health sector and continuously reporting (preferably in English in order to maintain the dialogue with other development partners)

Within this context, s/he fulfils the following tasks:

B. Specific Tasks

- Contributes to preparation and implementation of the consultation/negotiation process together with the principal advisor
- Reviews reports and documents concerning the progress of collaborative programs, determines bottlenecks and recommends alternative courses of management action
- Participates in and supports the coordination of an continuous dialogue on sector policy issues
- Participates in and supports the development of country strategies and coordinates with other development partners
- Supports the coherence of bilateral cooperation within the Health Sector Support Programme
- Advises on the incorporation of health and HIV/AIDS issues into strategic documents of German cooperation with India
- Contributes comments to strategic documents of multilateral institutions (GFATM, WHO, UNAIDS, World Bank, Asian Development Bank etc)
- Provides inputs to other German cooperation priority areas as they relate to health sector and HIV/AIDS issues (budget support, water, decentralization policy etc)

Networking and Cooperation in relation to all thematic and crosscutting issues

- Co-operates with and ensures regular contacts, dialogues with staff members, interacts with local communities, relevant organizations, non-governmental bodies and persons within the programme's environment as well as with other programmes in order to enhance and maintain good working relationships
- Does PR work
- Communicates and channels local interests and aspirations and exchanges ideas and information for the benefit of the programme
- Undertake field visits to the regions in accordance with the requirements of the programme

Knowledge Management

- Ensures team members prepare reports and presentation materials by setting positive example of own work.
- Prepares appropriate input to the various programme reports/publications including annual reports; contributes to other reports required by the sector coordinator/principal advisor and the GTZ Headquarters
- Supports research and study activities on policy topics that will benefit collaborative programmes.
- Compiles relevant information for collaborative activities and missions

C. Other Duties/Additional Tasks

- As required and assigned by the Principal Advisor

D. Required Entry Qualifications and Competencies

Formal Education

- Masters or PHD degree

Professional Experience

- Minimally 10 years of professional working experience in a similar position
- Working Experience in other reputable organizations (international organizations, consultancies, bilateral agencies etc.) active in her/his field
- Strong record of professional expertise in his/her field

Further Knowledge

- Excellent command of MS-Office
- Good working knowledge of information technology
- Language skills

E. Reports to: Principal Advisor

F. Deputy of Position: Members of the M&E Group

G. Deputized by: Principal Advisor

H. Location Health Sector Support Office, Delhi